

YEAR 2023/2024												EVALUATION 2024
NEED TO ADD ALL OPEN DAYS for Skills Village, TEC, Ashham Bryan, Bishop Burton, S&F and East Riding College												
Benchmarks	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	
<b>A stable Careers Programme</b>				Complete Compass Tool evaluation				Complete Compass Tool evaluation			complete compass tool evaluation	compass completed every term.
<b>Learning from Career and Labour Market Information</b>	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	labour market information was added to all career interview action plans. A labour market information display was created in school, providing LMI for north yorkshire
<b>Addressing the needs of each pupil</b>	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4. KS3 pupils to work with arcade arts on Friday mornings.	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	Life skill lessons and PHSCCE lessons from year 7 -11 Career Booklets for KS3&KS4	career booklets were completed by all school groups during tutor times weekly. Career education policy needs to be updated soon.
<b>Addressing the needs of each pupil</b>		Film making and photography sessions with Arcade for 6 pupils - 2x Year 11 pupils attending London theatre trip- Piped Piper, theatre workshop		06/12/2023- careers drop down sessions- linking subjects to careers. Personal statement writing for KS4, CV writing for KS4. development of skills for KS3	Year 11 pupils to complete college applications through college websites - TEC, Skills Village, York, East Riding, Bishop Burton and sixth form .	Year 11 pupils to complete college applications through college websites - TEC, Skills Village, York, East Riding, Bishop Burton and sixth form. Employability sessions delivered from NYBEP to KS4	pupils to attend LIFE course at the firestation	To ensure all new pupils have an active email address - this is requested in the ICT for new pupils to have an active email address on admission				london trip was a success. 2 pupils went. All year 11 pupils have completed post 16 applications. 1 year 11 pupil was allocated a space at the LIFE course, this was successful and she completed the full week. Most of the year 11 pupils completed employability sessions from NYBEP where they developed team work, communication skills, CV writing and interview techniques. Careers drop down sessions were postponed due to poor attendance on 06/12/2023.
<b>Linking Curriculum learning to Careers</b>	All Teachers link their subject to careers. This is on schemes of work	All Teachers link their subject to careers. This is on schemes of work	All Teachers link their subject to careers. This is on schemes of work. Whole school training on GB .	All Teachers link their subject to careers. This is on schemes of work. All staff attended training session on careers- whole school responsibility	All Teachers link their subject to careers. This is on schemes of work	All Teachers link their subject to careers. This is on schemes of work	All Teachers link their subject to careers. This is on schemes of work	All Teachers link their subject to careers. This is on schemes of work	All Teachers link their subject to careers. This is on schemes of work	All Teachers link their subject to careers. This is on schemes of work	All Teachers link their subject to careers. This is on schemes of work	teachers have linked subjects on schemes of work throughout the school year
<b>Encounters with employers</b>		STEM engineering event. At the 11th october 2023- Year 7-11 - whole school attended this event			Pupils to work with Arcade Arts on Friday mornings - KS3			SEN Careers Fair April 11th	Employer visit to Infrnti Scaffolding for KS4/ KS3 pupils- 10/5/24	Careers fair NYBEP - 05/06/2024 Careers Fair at UTC- 26/06/2024		Pupils have attended sessions with Arcade arts on a regular basis. Employer visit to infrnti were successful and pupils engaged well. KS3 pupils attended NYBEP careers fair, pupils enjoyed some of the stalls (some employers were on their lunch so weren't available to talk to pupils). careers fair at UTC was cancelled due to issues with behaviour and pupils.
<b>Experiences of workplaces</b>		2x year 11 pupils attending Theatre in London for a workshop and theatre show - Piped Piper							Employer visit to scarborough fire station for KS3/ KS4 pupils- 03/05/2024	employer visit- Manor Far, Pickering - 06/05/2024- KS3&KS4 pupils. Employer visit to the life boat station 10/06/2024- KS3 pupils Employer Visit- NHS Scarborough Hospital 17/06/2024- KS3 pupils	KS3 pupils to attend work experience of construction at Gallows Close for 1 week 10/06 - Pupil to attend westway boxing club for experience in construction 17/06	pupils attended employer visits and engaged well in some, however due to poor behaviour of some pupils on the trips, the final few had to be cancelled. Construction at Gallows and Westway boxing club was a success. Attendance of pupils increased and the engagement was positive.
<b>Encounters with further/higher education</b>			KS4 visit to Coventry University - Health Taster session 24/11/23 rebooked for feb 2024	Scarborough TEC open day - 27/01/24- 9.30am-12pm	Year 11 pupils to complete college applications through college websites - TEC , Skills Village, York, East Riding, Bishop Burton and sixth form	KS4 visit to Coventry University - Health Taster session 08/02/24- Scarborough Sixth form college open day 5-6.30pm	Ashham Bryan college open days 09/03/24- AM Scarborough TEC open day- 20/03/24 5pm-7pm	Bishop Burton college open day 20/04/24- 10am-1pm	Bishop Burton College Open day- 14/5/24- 5.30pm-8pm	Bishop Burton College Open day - 15/5/24 10am-1pm Ashham Bryan College open day- 12/06/24 PM Skills village open day 19/06/24	Visit to Skills village 03/06/2024 for KS3/ KS4 pupils	The visits to Coventry university went well. This link seems to be consistent and CU reach out and offer us date to attend sessions. Posters were placed around school to inform pupils of open days to colleges within the local area.
<b>Personal Guidance</b>	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Most pupils have completed a careers interview with PA. Year 11 were priority at the end of the school year.