	YEAR 2022/2023											
	NEED TO ADD ALL OPEN DAYS for Skills Village, TEC, Askham Bryan, Bishop Burton, S6F and East Riding College											
Benchmarks	**SEPTEMBER**	**OCTOBER**	**NOVEMBER**	**DECEMBER**	**JANUARY**	**FEBRUARY**	**MARCH**	**APRIL**	**MAY**	**JUNE**	**JULY**	**EVALUATION 2022**
A stable Careers Programme		Complete Compass Tool evaluation						Complete Compass Tool evaluation			complete compass tool evaluation	
Learning from Career and Labour Market Information	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	linked in during personal career interviews	LMI posters up around school. LMI information sheet in summer 2023 newsletter for Parents/carers	
Addressing the needs of each pupil	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	Life skill lessons and PHSCE lessons from year 7 -11	
Addressing the needs of each pupil				Arcade music to attend for sessions. Build confidence, self esteem and raise apsirations for pupils- year 7-11	Year 11 pupils to complete college applications through college websites . TEC , Skills Village, York, East Riding, Bishop Burton and sixth form		To ensure all new pupils have an active email address - this is requested in the ICT for new pupils to have an active email address on admission	Residental Trip for years 7-11 to Stape- North Yorkshire Moors				
Linking Curriculum learning to Careers	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	All Teachers link their subject to careers. This Is on schemes of work	
Encounters with employers		STEM enginering event At the 11th october 2023- Year 7-11 -whole school attended this event		Careers Afternoon - Scarborough TEC, Haven, Furtureworks, NYBEP, J&J Driveways LTD, cleaner,	Year 11 X 2 pupil to start work experience- Infinity and Scaffolding	Scarborough Job Fair attended by Y11s 22.2.23				Year 7-10 - employer visit- Haven, Filey 07/06/23 Grand Hotel, Scarborough 13/6/23 Flamingo Land 14/06/23 Manor Farm, Whitby Road- 16/6/23		
Experiences of workplaces						Visit with CEO of Coast and Vale for advice around employer engagement	Attended Robert Funeral Directors with Year 10 pupil 13/3/23.	Possible work experience with Y10 with childcare provider		Year 7-10 - employer visit- Haven, Filey 07/06/23 Grand Hotel, Scarborough 13/6/23 Flamingo Land 14/06/23 Manor Farm, Whitby Road- 16/6/23		
Encounters with further/higher education		Open day at Scarborough Sixth Form 1/10/22	Open day at Scarborough Sixth Form 08/11/22	Year 11 pupils to attend a 7 week programme- Your Choice, Your Voice through NYBEP.	Year 11 pupils to complete college applications through college websites . TEC , Skills Village, York, East Riding, Bishop Burton and sixth form	Open day at Scarborough Sixth Form 09/02/23	Open day at Scarborough TEC 29/03/23		Skills Village Open day 30/31st May 2023	Visit to Coventry Uni 12/6/23 years 7-10 Open day at Bishop Burton 17/06/23. Askham Bryan College Open day 20/06/23	Year 11 pupils to visit post 16 providers to support their transition	
Personal Guidance	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	Pupils to have one to one Career Interview With Qualified Careers Advisor	