

Management Committee Self-evaluation September 2016 using Ofsted

1) Work effectively with leaders to communicate the vision, strategic direction of the school and develop a culture of ambition

Attended training days on vision and aims, input on governance roles and responsibilities; regular, frequent strategic meetings with HoC and EHT that cover all aspects of School Improvement; minuted challenging questions in meetings

2) Provide a balance of challenge and support to leaders, understanding the strengths and areas needing improvement at the school, understand the issues facing the school

Focussed governor visits through link governors, asking questions, attend other events eg sports day, support for HoC through Executive Headteacher, regular contact with HoC, HoC centre reports

3) Understand how the school makes decisions about teachers' salary progression and performance

Date TBA for reviewing autumn term 2016. Minuted by MC that all appraisals have taken place.

4) Performance manage the HoC rigorously

Meeting with HoC, advice sought from Senior LA adviser, regular minuted meetings. Meeting with governor representatives from BH School to review EHT role and impact

5) Understand the impact of teaching, learning and assessment on progress of pupils

Worked with HoC to develop accessible, useful data report. HoC reports on quality of teaching. Presentation by AHT on academic data and Senior teacher on personal and social development tracking to MC. Governor visits. External reports.

6) Ensure that assessment information from leaders provides governors with sufficient and accurate information to ask probing questions about outcomes for pupils.

Governor training SIn, worked with HoC, joint training with governor and HoC on working with GB, minuted questions,

7) Ensure that the school's finances are properly managed and can evaluate how the school uses pupil premium.

Termly report, PP specific visit, Governor expertise, PP review recommendations

8) Ensure that MC is transparent and accountable, including in the recruitment of staff, governance structures, attendance at meetings and contact with parents

Planned structure, closer work with clerk, additional support for clerk.

Website input MC section and update.

Informal contact with parents on open days. Safer recruitment training (RR)

Post Ofsted LA review. All recommendations followed up and acted upon.

Commissioned Pupil Premium Review. Work in progress.

Overall making good progress, working well towards good.

1. Update website with photo, brief CV for all Gobs
2. Induct new governors (3)
3. Skills audit and develop link governors' roles in line with SDP.
4. Continue to explore parent contact opportunities and recruit parent/carer governor
5. Make focussed link visits in line with SDP and strategic meetings. Continue to commission input from staff to the School Improvement Committee meeting.
6. Date for teachers salary review
7. HT PM
8. Health check of Governance on 13th October with LA
9. Ensure website legally compliant
10. Training opportunities SInS